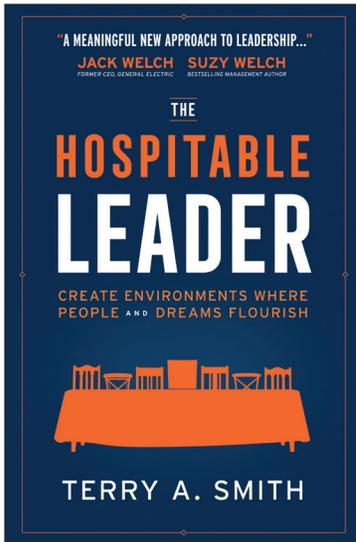




SAMPLE INTERVIEW QUESTIONS



The Hospitable Leader
by Terry A. Smith
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1. Terry, the idea of being a hospitable leader is the bedrock of all that you do. Describe what it means to be a *hospitable leader*, and can you tell us how you exercise this principle in your day-to-day life?
2. Your church, The Life Christian Church, is a thriving congregation of diverse believers from different backgrounds, socioeconomic statuses, and denominations. What does it look like to practice hospitality in such a diverse place?
3. You introduce five “Welcomes” that are instrumental to leading well. Will you take a moment to unpack each of them?
 - a. Home: Explain how a leader can create an environment like “home” in their organization and how this will in turn set up employees for success.
 - b. Strangers: What are the reciprocal benefits of welcoming people in who are not like us?
 - c. Dreams: How important is it for a leader to acknowledge the dreams of those he is leading, and to help them tie those dreams to a greater mission?
 - d. Communication: How can leaders speak truth in a way that promotes positive change and growth for their teams?
 - e. Feasts: Elaborate on the power of happiness and how that can transform your mind.
4. Terry, leaders are fallible, and many of them will make mistakes or fail to honor those they’re leading. Is it ever too late to turn things around and change your leadership style for good?
5. In your book, you discuss the concept of treating your employees as your guests. What does it mean to treat your employees, or those under your leadership, as guests?
6. You refer to the story of the Last Supper to show how Jesus modeled hospitality. What did He do? How can we learn from His example?
7. You write, “Hospitable leaders are intentional about welcoming people who may not have been invited before.” How have you done this in your church? How can the average person or leader practice this?
8. Terry, we as a nation could not be more polarized today. The type of love and service outlined in *The Hospitable Leader* is a radical counter to the hostility and slander we see every day.

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- a. Discuss some of the strategies you've employed to expand your influence (and your church's influence) for the good of others.
 - b. What is your prayer for us as God's people as we navigate this new climate?
9. In your book, you also reference what Richard Daft calls the five basic types of leadership power in organizations—Legitimate Power, Reward Power, Coercive Power, Expert Power, and Referent Power. Then you suggest a sixth type of leadership power. Would you share it with us and tell us how we can best utilize that power?
10. Why is it important for us to encourage our teams to keep dreaming?
11. Radical hospitable leadership can exist in all arenas—the church, business, and the home. Talk about what it means to live this way within your marriage and parenthood.
12. You explore the idea of allowing yourself as a leader to be vulnerable in order to create an environment of trust for those we lead. What advice do you have for the leader who is uncomfortable at the thought of being vulnerable?
13. You end *The Hospitable Leader* by talking about the power of hope. Why is hope so key to our success in practicing hospitality?